



**95%**  
of TICA apprentices  
move into full-time  
work\*

# Thermal insulation apprenticeships **BUILD YOUR FUTURE**

**Earn, learn and progress in  
a skilled, respected trade**

- Gain nationally recognised qualifications
- Learn from experienced professionals
- Earn a competitive salary as you train



**Start a career** where you'll work with your hands, learn from industry experts, and gain qualifications that are recognised across the UK.

**Join a community** of people keeping Britain's buildings energy efficient and helping the UK reach net zero.

## WHY CHOOSE TICA?

As well as being the sole UK Apprenticeship training provider for commercial and industrial thermal insulation, TICA is the leading trade association for the UK's thermal insulation industry. This means when you train with TICA, you're learning from the experts who set the standards for the whole industry.

We've trained thousands of individuals, giving people like you the skills, confidence and experience to build rewarding career

## WHAT DOES A THERMAL APPRENTICE DO?

People often think of a thermal insulator as someone who make your home more energy efficient. Although insulation materials can be found in the home, a thermal insulation apprenticeship specifically focuses on the knowledge skills and behaviours to insulate pipework, ductwork and storage vessels - you'll work in any building apart from people's homes.

You would work on commercial or industrial sites such as, schools, hospitals and power stations. As an apprentice insulator you will be taught how to measure, cut and join specialist insulation materials and apply them to surfaces across a variety of pipework and ductwork.

## YOUR JOURNEY, YOUR CAREER PATH

Every TICA apprentice has a story — from first day on site to managing complex projects. Your newly gained skills will open doors in a growing, future-focused industry.

**"When I joined the TICA training centre, I was getting the perfect balance — real work experience and qualifications that mean something."**

— James, Thermal Insulation Technician



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**"I am a plumber by trade and being in the industry, I felt it was time to learn a new trade and I haven't looked back."**



## THE BENEFITS OF A THERMAL INSULATION INDUSTRY APPRENTICESHIP

### Qualifications & experience

Gain nationally recognised Level 2 and Level 3 apprenticeships while learning on the job. You'll earn a wage, build practical skills and gain experience that employers really value.

### Learn from experienced professionals who know the job inside out.

You'll train locally on site with your employer and take part in two-week block release sessions at our national training centre in Darlington. Our tutors and assessors will support your progress every step of the way.

### Community & inclusivity

You'll be part of a friendly, supportive network — apprentices, employers and trainers all working together. No two days are the same, and everyone's contribution counts.

### Rewards & benefits

Earn a competitive salary as you train, travel to different sites, and see your work making a real difference.

### Career opportunities

Many of our apprentices go on to become supervisors, estimators, project managers or even business owners. Your apprenticeship is just the start of a career that can take you across the UK and even overseas.



## WHAT YOU WILL ACHIEVE

### Level 2 – Commercial Thermal Insulation Operative

Learn the essentials: safe working, insulation application and preparation, and working as part of a professional team.

### Level 3 – Industrial Thermal Insulation Technician

Advance your craft: plan and install complex systems, mentor others, and take responsibility for quality and safety.

You'll combine real-world site experience with training at TICA's National Training Academy in Darlington developing both the technical and personal skills that make you stand out.

**START ▶ LEARN ▶ PROGRESS ▶ QUALIFY ▶ GROW**



Many apprentices  
progress into  
**LEADERSHIP ROLES**  
within five years\*

# OTICA

TICA is the Thermal Insulation Contractors Association — the recognised voice of our industry. We are the trade association owner of the skill card scheme for thermal insulation and the national training centre.

We deliver quality-assured training and apprenticeships that meet the highest standards. Our mission is to build a skilled workforce ready to lead the next generation of energy-efficient construction.

## **READY TO START YOUR JOURNEY? HOW TO APPLY:**

Visit [tica-acad.co.uk](http://tica-acad.co.uk)

Email [apprenticeships@tica.uk.com](mailto:apprenticeships@tica.uk.com)

Call 01325 466704

Scan the QR code to find out more or watch our video



## **YOUR SKILLS. YOUR CAREER. YOUR FUTURE.**

Join TICA and start building a career that's hands-on, future-focused and full of opportunity.