

# Licensed Asbestos Operative Framework CSCS Card Journey

**Standard-Setting Body:**  
CITB - S/NVQ Standard

**Sector Rep Org:**  
ACAD, ARCA

**Competent Person Schemes:**  
N/A



## Skilled Worker card

ACAD/ARCA validate achievement of S/NVQ and, CITB HS&E or CCNSG Safety Passport and Fire Safety and issue Blue Skilled Worker card valid for 5 years and renewable.

### Renewal requires:

S/NVQ Certificate, Operative Refresher Certificate, Fire Safety (TBC), CITB Health, Safety and Environment test for Operatives or CCNSG Safety Passport.

Renewal after 5 years

1. Employer endorsement
2. Evidence of CPD (Soft Launch July 2025)
3. Continuing Professional Development (CPD) in Higher-Risk Building (HRB), **if required**
4. CITB HS&E and Fire Safety (July 2025)

All validated by ACAD/ARCA before renewal.

## Assumptions

- 1 S/NVQ Level 2 remains occupation standard set by SROs & SSB
- 2 All relevant SROs engaged in development of SKEB
- 3 CITB (SSB) verifies and updates NOS to reflect SKEB
- 4 Awarding organisations and training providers update qualifications and training programmes to reflect SKEB
- 5 Relevant CSCS Alliance schemes issues cards based on the qualification & competency thresholds as agreed by SROs and SSB.

The Labourer card is not a recognised training pathway. Where appropriate workers should be encouraged to follow a Red Card route.



## Obtain Green Labourer card.

This card is valid for 2 years and is renewable.

Renewal requires:

- 1 Retake the CITB Health, Safety and Environmental test
- 2 Retake the CITB Safety training (assumption)

## Content of qualifications below to be agreed between SROs and SSB

Pass one of the following:

- 1 The Level 1 (Scotland Level 4) Award in Health and Safety in a Construction Environment
- 2 The Scottish Level 5 REHIS Elementary Health and Safety Certificate
- 3 The NOCN/CSkills Awards Construction Health and Safety (F/618/0738) unit
- 4 CSCS approved alternative qualification

CITB Health Safety and Environment test.  
Content agreed between SROs & SSB

CITB Fire Safety in Buildings.

## New Entrant

CITB Health Safety and Environment test for Operative (in the previous 2 years) or CCNSG Safety Passport.

Fire Safety (TBC).

New or Refresher Operative Training Certificate (completed in previous 12 months).

ACAD/ARCA validate proof of training, Fire Safety (TBC), CCNSG Safety Passport or CITB HSE test pass, and issue card.

Complete S/NVQ

CITB HS&E Test for Operatives (in previous 2 years) or CCNSG Safety Passport.

Operative Refresher Training Certificate (completed in previous 12 month).

## Experienced Worker Route

CITB Health Safety and Environment test for Operative (in the previous 2 years) or CCNSG Safety Passport.

Fire Safety (TBC).

Registered and actively undertaking the L2 S/NVQ in Removal of Hazardous Waste - Licensed Asbestos (with ACAD/ARCA or another provider).

ACAD/ARCA validate S/NVQ registration, Fire Safety (TBC), CCNSG Safety Passport or CITB HSE test pass, and issue card.

Complete S/NVQ

CITB HS&E Test for Operatives (in previous 2 years) or CCNSG Safety Passport.

Operative Refresher Training Certificate (completed in previous 12 month).

## Labourer Route

## Unskilled Pathways as set by SROs and SSB

## Skilled Pathways as set by ACAD, ARCA and CSCS