

Apprentice Rates Worked Examples

16 years old at start of apprenticeship

An apprentice who is 16 at the start of the apprenticeship would be paid in the 1st year rate of **£8.00**. This apprentice will likely turn 17 during the first year of their apprenticeship. When they start their 2nd year, they will therefore fall into the "16 – 18" bracket of the 2nd year rates and would be paid a rate of **£9.21**. In their 3rd year they will be paid **£13.42** and in their 4th year they will be paid **£15.11**. These are all subject to any changes in the National Minimum Wage.

17 years old at start of apprenticeship

An apprentice who is 17 at the start of the apprenticeship would be paid in the 1st year rate of **£8.00**. This apprentice will likely turn 18 during the first year of their apprenticeship. When they start their 2nd year, they will therefore fall into the "16 – 18" bracket of the 2nd year rates and would be paid a rate of **£9.21**. If they turn 19 during their 2nd year their wage will need to increase to the "19 to 20" age bracket, in which they will be paid a rate of **£13.42**. In their 3rd year they will be paid **£15.11** and in their 4th year they will be paid £14.53. These are all subject to any changes in the National Minimum Wage.

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18 years old at start of apprenticeship

An apprentice who is 18 at the start of the apprenticeship would be paid in the 1st year rate of **£8.00**. This apprentice will likely turn 19 during the first year of their apprenticeship. When they start their 2nd year, they will therefore fall into the "19 – 20" bracket of the 2nd year rates and would be paid a rate of **£10.85**. In their 3rd year they will be paid **£13.42** and in their 4th year they will be paid **£15.11**. These are all subject to any changes in the National Minimum Wage.

19 years old at start of apprenticeship

An apprentice who is 19 at the start of the apprenticeship would be paid in the 1st year rate of **£8.00**. This apprentice will likely turn 20 during the first year of their apprenticeship. When they start their 2nd year, they will therefore fall into the "19 – 20" bracket of the 2nd year rates and would be paid a rate of **£10.85**. If they turn 21 during their 2nd year, their wage will need to increase to the "aged 21+" age bracket, in which they will be paid a rate of **£12.71**. In their 3rd year they will be paid **£13.42** and in their 4th year they will be paid **£15.11**. These are all subject to any changes in the National Minimum Wage.