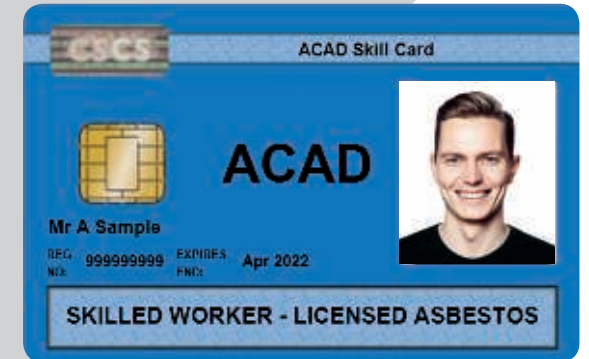


SAP

Asbestos Removal Operative

Funded by CITB

Delivered by ACAD in partnership with IATP and UKATA



The Specialist Apprenticeship Journey

During 2014 ACAD jointly developed the Specialist Apprenticeship Programme with the other main trade associations who represent Licensed Asbestos Removal Contractors. Our first Specialist Apprentices started on their journey to NVQ L2 in January 2015, the same month that the CLC decision established minimum NVQ standards for all skilled construction occupations including Asbestos removal.

After many successful Apprenticeships the Specialist Apprenticeship Programme was thoroughly reviewed by ACAD leading to the creation of the new SAP from April 2018. The SAP introduces a more efficient route to NVQ L2 along with optional pathways to improve its fit to the Licensed Asbestos Industry.



The SAP is an 18 month programme incorporating Asbestos and supportive training delivered in four one week long blocks spread out over a 13 month period. Competence assessments then follow culminating in NVQ L2 achievement by month 18. This programme is free of charge to employers who are CITB levy registered who also receive £960 of CITB grants along the 18 month duration.

Entry Route Options

The first week contains the industry standard 3 day new operative course. For those learners who already have this the SAP has introduced an optional shorter first week lasting a total of 3 days. This replaces the new operative course with a TNA based refresher course.

“ Very enjoyable, various lectures kept us engaged ”

“ Thoroughly enjoyed the course, looking forward to coming back ”

“ Your trainers a legend ”

“ Brilliant course, learning a great deal ”



All industry standard Asbestos training



Significant non asbestos supportive training

L2

NVQ L2



Blue ACAD Skill Card



Attracts £960 of CITB grants



Delivered free of charge to CITB levy registered employers

1

Training Week 1 (Initial)

- Sector induction, NVQ induction, Issue workbooks
- Asbestos Non License Cat B
- 3-day Asbestos New Operative (licensable asbestos removal) foundation course
- Manual Handling

2

Training Week 2 (Month 4)

- Effective Communication/Worker Involvement & responsibilities
- Working at Height, Fall Arrest equipment, Working at Low Level, Scaffold Awareness
- Use of hand tools and joinery skills
- Asbestos Practical and TNA based Refresher Training
- IOSH Working Safely
- Emergency First Aid

3

Training Week 3 (Month 8)

- Plan of Work
- Personal and Respiratory Protective Equipment for Work with Asbestos
- Setting up for asbestos removal
- Controlled techniques for asbestos works
- Decontamination
- Fire Safety Awareness and extinguisher usage
- Equality, diversity and safeguarding

4

Training Week 4 (Month 13)

- Environmental and Hazardous Waste Awareness (SEATS)
- PASMA
- Health and Safety Management
- Equality, Diversity and Safeguarding
- Asbestos Operative Refresher - TNA based

Who is the SAP for?

The SAP is for new starters and those with less than 12 months experience in the Licensed Asbestos Industry.

▶ What does the learner receive?

- In depth Asbestos training including industry standard 3 day new operative or TNA based refresher training and annual refresher
- Extensive supportive training including first aid, PASMA and confined spaces.
- L2 NVQ Diploma in Removal of Hazardous Waste (Construction) – Licensed Asbestos
- Mentoring and support from ACAD and CITB

▶ What's the cost?

The SAP is free to CITB levy registered employers who also stand to receive £960 during the SAP from CITB. To take advantage of this the following criteria must be met for the individual:

- No previous construction apprenticeship
- Employed full time
- Less than one years' experience of Licensed asbestos

▶ What if I am not registered with CITB?

The vast majority of Licence Holders are in scope to CITB. If you are not aware of the benefits CITB can provide to your business then speak with ACAD to find out more.

▶ What about CSCS cards?

A red Trainee ACAD Skill Card can be issued once the learner has undertaken their Health, Safety and Environment test (Touch screen test) or a recognised equivalent.

A blue ACAD Skill Card is issued at the end of the SAP upon NVQ L2 achievement.

▶ How do I book a place?

Simply contact ACAD with details of your learner. ACAD passes their details on to CITB who confirm the individual and employer are SAP grant eligible. The learner can then start the SAP at one of the regular intakes delivered by ACAD throughout the year.

“ Testimonials

Martin Henderson, Director, Gowrie Contracts:

“We have found the SAP an extremely useful tool in providing both competence and experience to all our new recruits. It far exceeds the previous 3 day new Operative course by encompassing on site assessments along with other training courses such as confined space and first aid. This has also helped us when completing our licence renewal application as it demonstrates an ongoing commitment and investment in the employee.”

Kieran McCabe, Our Very First Apprentice of the Year, Kaefer

“I had previously laboured for Kaefer when I was 19 and I was offered another chance to work for them with hopes for future progression, the SAP Programme was a good opportunity for me. I enjoyed my time at ACAD, the training was very insightful and the trainers have very good knowledge.

I couldn't believe it when my name was announce as ACAD's very first Apprentice of the Year! Throughout my training I made sure I paid attention in class, completed all of the tasks assigned to me and I was able to put my training into practice when I was back on site.

Since completing my qualification I've had the chance to shadow Managers in the office to learn more about the work and company, I've also achieved my Supervisor Training.”

Vicky Blair, Compliance Manager for ARG Group

“ARG decided to start new operatives on the SAP Programme in 2017. We had two new starters who had little to no knowledge on the industry, but both showed great interest in personal development. We have loved supporting them through the scheme and believe that some of their newly developed skills and knowledge puts them in a higher class of operatives than someone who may have been in the industry for a longer time. The training days and skills sessions have allowed them to share ideas with the other learners to gain a greater level of knowledge.

Both operatives have greatly enjoyed their visits up to the Darlington Centre and always come back with great stories and new ideas which they share across the business. They especially loved the Fire Training!!!”



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