

Ross Murdoch
National Officer GMB
Euston Office
22 Stephenson Way
London
NW1 2HD

8.12.17

Re: TICI Pink Book Pay Settlement 2018

Dear Ross,

Following the meeting yesterday at TICA House between the signatory parties for the TICI agreement, I can now confirm the employers offer as follows:

- A one year deal to commence 1st January 2018:
- Engineering rate to increase by 3%
- H&V rate to increase by 2.5%
- Sick pay to increase to £120
- London allowance to increase to £5.50

In accordance with our agreement and HMRC rules, the radius payments will increase in line with CPI (3%), and there will be no increase to the tax free fare element of the payment.

TICA members will be informed of the offer, and made clear that we are awaiting acceptance nationally from the Trade Unions.



Once that confirmation is received, the TICI Agreement will be updated for all signatories to sign before being posted on the TICA home page for the industry to reference.

I would like to thank the Trade Unions for the professional and efficient way that our meetings have been conducted, and we look forward to continuing to build on our relationship with regular quarterly meetings during the coming year.

Yours Sincerely,

A handwritten signature in black ink, appearing to read "Marion Marsland", with a stylized, cursive script.

Marion Marsland

TICA Chief Executive